

Independent Study Title	Labor Skill Standards Affecting Thai Laborers Adaptation in the Navanakorn Industrial Zone, Pathum Thani Province
Student	Orasa Kammantree
Student ID	54B53180312
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Independent Study Advisor	Dr.Sakchai Naknok
Independent Study Co-Advisor	Associate Professor Warunee Chouwasukum

ABSTRACT

The objectives of this research were 1) to study the personal factors influencing the adjustment of Thai laborers and 2) to study the occupational skill standards influencing the adjustment of Thai laborers. The sample group consisted of 399 Thai laborers working in the Navanakorn Industrial Zone in Pathum Thani Province. The statistical functions used for the data analysis included frequency, percentage, mean, standard deviation, t-test, One-Way ANOVA and Stepwise Multiple Regression Analysis.

The research findings were as follows:

1. Based on personal factors, most respondents were single female aged 25-30 years old, with an upper secondary education/vocational degree, earning 5,001-10,000 baht a month.
2. The occupational skill standards were overall at a moderate level. Considering each aspect individually, maximum attitude was moderate, followed by skills, while minimum knowledge was also moderate.
3. The level of adjustment was overall at a high level. Considering each aspect individually, maximum role and duty were high, followed by self-concept. Interdependence was also at a high level, while minimum physical condition was moderate.
4. The adjustment of the Thai laborers categorized by age, education/degrees and marital status was different at a statistical significance of 0.05. Adjustment based on gender and monthly income showed no difference.
5. Occupational skill standards including knowledge, skill and attitude jointly predicted the adjustment of the Thai laborers at 68.60 % at a statistical significance of 0.05