

Independent Study Title Human Resource Development in Phrapariyattidhamma School Division of General Education Group 4
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ABSTRACT

The objectives of the research were to 1) study the human resource development in Phrapariyattidhamma school division of general education group 4, and 2) study the relationship between the administrative factors and the human resource development in Phrapariyattidhamma school division of general education group 4. This study was a quantitative research. The population of this study was the staff working in Phrapariyattidhamma school division of general education group 4 in the 8 provinces of the lower northern region. A sample of 265 respondents was selected from a total population of 785 individuals from 25 schools. The respondents were all educational staff such as administrators and teachers. The sample size was computed using Taro Yamane's formula and the sample was selected by proportional stratified sampling. The data were collected using a questionnaire. The statistics for the data analysis were percentage, mean, standard deviation and Pearson's correlation coefficient.

The research findings were as follows:

1) The human resource development in Phrapariyattidhamma school division of general education group 4 was, overall, at a moderate level ($\bar{X} = 3.58$, S.D. = 0.94). Considering each aspect individually and ranking them from high to low they were as follows: the aspect of education ($\bar{X} = 3.64$, S.D. = 0.95), followed by the aspects of development ($\bar{X} = 3.55$, S.D. = 1.01) and of training ($\bar{X} = 3.54$, S.D. = 0.98), respectively.

2) The hypothesis testing revealed that the relationship between the administrative factors and the human resource development in Phrapariyattidhamma school division of general education group 4 was, overall, positively correlated at a high level at the significance level of 0.01. Considering each aspect individually, it was found that all management aspects namely the aspects of leadership, personnel, budget, planning and organizational management were positively correlated at a moderate level.

Keywords: Human Resource, Phrapariyattidhamma Schools Division of General Education